

INTERNATIONAL ADVANCED RESEARCH CENTRE FOR
POWDER METALLURGY AND NEW MATERIALS
(ARC INTERNATIONAL)

(An Autonomous R&D Centre of Department of Science & Technology, Govt. of
India)



RECRUITMENT RULES FOR
THE POST OF DIRECTOR

Effective from May 13.05.2015

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**INTERNATIONAL ADVANCED RESEARCH CENTRE FOR POWDER
METALLURGY AND NEW MATERIALS (ARCI)
BALAPUR, HYDERBAD – 500 005.**

**RECRUITMENT RULES FOR THE POST OF
DIRECTOR**

1.0 SHORT TITLE AND COMMENCEMENT

- 1.1 These Rules may be called ARCI Recruitment Rules, 2015 for the post of Director.
- 1.2 These Rules shall come into force w.e.f. 13.05.2015 i.e. date of approval of the Government and would supersede earlier recruitment rules for the post of Director, ARCI.

2.0 DEFINITIONS

- (a) "Institute" means International Advanced Research Centre for Powder Metallurgy and New Materials (ARCI in short).
- (b) "Director" means Director of ARCI.
- (c) "Central Government" means Government of India.
- (d) "Search-cum-Selection Committee" means a Committee constituted by the Central Government for considering appointment/extension to the post of Director, ARCI.
- (e) "Governing Council" means the Governing Council of ARCI.

3.0 NUMBER OF POSTS, CLASSIFICATION, JOB DESCRIPTION AND SCALE OF PAY

The number of posts, their classification, the scale of pay, job description attached thereto shall be as specified in columns 1 to 6 of the Schedule annexed to these Rules.



4.0 METHOD OF RECRUITMENT, AGE LIMIT AND QUALIFICATIONS, AGE OF SUPERANNUATION AND PROBATION PERIOD

The method of recruitment for the post, age limit, qualifications and other matters relating thereto shall be as specified in columns 7 to 14 of the Scheduled aforesaid.

5.0 DISQUALIFICATION

No Person

- (a) who is not an Indian citizen or has given up the Indian Citizenship, or
- (b) who is of unsound mind, or
- (c) has done any concealment/misrepresentation of material facts/ Information, or
- (d) who, has entered into or contracted a marriage with a person having a spouse living, or
- (e) who, having a spouse living, has entered into or contracted a marriage with any person

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from, the operation of this rule.

6.0 REMOVAL/TERMINATION OF APPOINTMENT

Central Government, on the recommendation of the Governing Council of the Institute, will have the power to remove the Director or terminate the appointment of Director in cases of proven misconduct or fraud or major financial irregularities/misappropriations, criminal proceedings, etc., after following the due process and keeping in view the extant Government Instructions.



7.0 OTHER TERMS AND CONDITIONS OF THE SERVICE

The Director shall hold office on such terms and conditions as may be decided by the Governing Council, with the approval of Central Government. Further, the appointment and continuation of the Director will be governed by instructions issued by the Central Government from time to time.

8.0 MISCELLANEOUS

Wherever the instructions of Government of India require obtaining approval of a specific authority (like ACC etc.), approval of Central Government would be subject to obtaining approval(s) of such authorities.

9.0 POWER TO RELAX

The Central Government on its own, or on the recommendations of the Search-cum-Selection Committee or the Governing Council of the institute may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules.

**SCHEDULE 1**

No.	Schedule Details	Details
01.	Name of the Post	Director
02.	Number of Posts	One (1)
03.	Classification	Scientific
04.	Scale of Pay	Rs. 67,000 – (annual increment @ 3%) - 79,000 HAG
05.	Whether Selection Post or Non-Selection Post	Selection post
06.	Job Description	<p>The Director will have the overall administrative control of the Institute and will provide high-level leadership to the Institute in identification of research programmes and projects of national and international relevance in the area of advanced materials in various specialized fields of research undertaken by the institute. He/She will enthuse and motivate scientists of the institute; promote creativity and excellence and create an atmosphere conducive to harmonious functioning of the institute. He/She will interact and establish rapport with national and international, academic and professional institutions and specialists dealing with the domain area of research in advanced materials and will ensure multi-disciplinary and multi-institutional cooperation towards fulfillment of the objectives of the Institute.</p> <p>2. The Director shall have a well demonstrated ability to conceive and manage technology development and transfer programmes in the areas of advanced materials.</p>
07.	Age limit for direct recruits	Not exceeding 56 years. The crucial date for determining the age limit shall be 1 st Jan of the calendar year if post is advertised in the 1 st half of the calendar year or 1 st July of the calendar year if the post is advertised in the 2 nd half of the calendar year.



No.	Schedule Details	Details
08.	Mode of Recruitment	<p>Recruitment for the post of Director shall be made by any of the following method(s)</p> <ul style="list-style-type: none">(a) By Direct Recruitment(b) By Deputation, including short-term contract(c) Re-employment <p>Notes:</p> <p>(i) The Search-cum-Selection Committee referred to in Col.11 shall also consider the applications and nominations received from Fellows of Academics, Directors of National Laboratories and Vice Chancellors of Universities etc.,</p> <p>(ii) The Committee can consider those who may not have applied for the post after considering all the applications and nominations and finding that no candidate is suitable.</p> <p>(iii) The Search-cum-Selection Committee can also invite a person of high repute for appointment.</p> <p>(iv) The Ministry/Search-cum-selection Committee would formulate transparent criteria for short listing of candidates and for subsequent selection.</p> <p>(v) On the recommendations of the Search-cum-selection Committee, the appointment of the candidate shall be made by the Governing Council with the approval/concurrence of Central Government (Department of Science & Technology) and Appointments Committee of the Cabinet (ACC) wherever applicable.</p>



No.	Schedule Details	Details
09.	Educational and other qualifications	<p>Essential: Doctorate in Physical Sciences or Engineering/Technology from a recognized university.</p> <p>Desirable:</p> <ul style="list-style-type: none">(i) Post-doctoral research.(ii) Evidence of high professional eminence by way of recognitions like fellowship of academics, national/inter-national awards in science etc.(iii) Experience in formulating and implementing multi-disciplinary and multi-institutional R&D projects/programmes preferably in the area of advanced and new materials involving active interaction/participation with industries.(iv) Experience in the formulation and management of national/international collaborative ventures/Centres of Excellences.(v) Published research work of high standard and/or good record of patents granted/filed.(vi) Experience in technology transfer.
10.	<u>Experience</u>	<p>For Direct Recruitment</p> <p>Essential:</p> <ul style="list-style-type: none">(a) At least 20 years of experience in R&D in industrial and/or academic institutions and/or Science and Technology organizations or as faculty/scientist of recognized national/international universities/research institutes/corporate R&D Labs etc., out of which at least 4 years should be in managerial/administrative capacity for science and technology programmes, planning and development, budget & finance, coordination and such organizational matters.(b) R&D experience in the area of advanced materials technologies with a focus on technology development and transfer.



No.	<u>Schedule Details</u>	Details
		<p>For Deputation/Contract:</p> <p>In case of Recruitment by Deputation/Contract, Scientists or Technologists working in the Central/State Governments/Universities/Recognized Research Institutions/Semi-Government, Statutory or Autonomous Organizations in India,</p> <p>(a) (i) holding analogous posts; or</p> <p>(ii) 5 years regular service in post carrying pay in the pay band of Rs. 37,400-67,000 + Grade Pay of Rs. 10,000/- or equivalent.</p> <p>(b) possessing the essential educational qualifications mentioned in Col.9 and essential experience in Col.10.</p>
11.	Search-cum-Selection Committee and its Composition etc.	<p>(i) DST will constitute a Search-cum-Selection Committee in accordance with instructions issued by DoPT/Gol from time to time.</p> <p>(ii) The strength of the Search-cum-Selection Committee, inclusive of the Chairman, shall not normally be more than five. The Chairman of the Search Committee would either be Secretary, DST or an eminent Scientist/Technologist (to be nominated by DST). However, in the event of Secretary, DST not being Chairman, he/she will be a Member. The other members of the Committee would be experts of eminence preferably from the fields of specialization relevant for the Institute (to be nominated by DST).</p> <p>(iii) The composition of the Search-cum-Selection Committee will be approved by DST and/or DoP&T or the competent authority as per the extant government instructions.</p>



12.	Tenure/Period of Deputation/Contract	For Direct Recruitment & Deputation/Short-term Contract 3 to 5 years or on attaining the age of superannuation as per extant Govt. instructions (60 years at present), whichever is earlier. Extension in tenure/deputation/contract period The tenure/deputation/contract period can be extended, on recommendations of the Governing Council, by Central Government as per the extant instructions/procedure laid down by DoP&T. However, extensions beyond the age of 60 years can be granted only by Central Government, on the recommendations of Governing Council and as per the Government instructions issued from time to time.
13.	Age of Superannuation	60 years or as laid down by Government of India from time to time.
14.	Period of Probation	One year